



Europass certificate supplement ⁽ⁱ⁾



1. Title of the certificate
Certificate of Completion BORDER AND COAST GUARD TRAINING DELIVERY METHODOLOGY - TRAIN THE TRAINERS Frontex/BCGTDM/A/02/2018

2. Certificate Number
5c77d0a0-8cd4-4813-9698-b5f8ac101032

3. Name of the holder
Aleksandar Dimovski

4. Profile of Skills and Competences
Job Competences The holder of this certificate: Has a knowledge or understanding of: <ul style="list-style-type: none">- Frontex mandate, policies, standards, strategy and values when developing and delivering Frontex Border and Coast Guard training. Is able to: <ul style="list-style-type: none">- Design, deliver and adapt learner-centred training content respecting both, Frontex training standards and the different styles of learning, so all learners may achieve the stated learning outcomes.- Design and conduct assessments of learning outcome achievement, including peer review, to provide constructive feedback to the learners.- Manage classroom activities, including group work, resolving problems and preparing contingencies.- Communicate effectively, respectfully and confidently with the different types of learners and peers to facilitate learning. Takes responsibility for: <ul style="list-style-type: none">- Assessing the quality of training and take the initiative to improve the content and delivery to achieve Frontex standards of training.
Learning Outcomes The holder of this certificate is able to: <ul style="list-style-type: none">- Plan the content and delivery of training activities with a learner-centred orientation in compliance with Frontex standards of quality assurance, policies and procedures.- Selectively apply a range of learning methods, tools, techniques and communication skills to deliver training activities that respect the diversity of learners.- Assess learner performance, including peer review, ensuring achievement of learning outcomes and provision of constructive feedback.- Ensure the practical integration of relevant specific rights in training sessions.- Continuously evaluate training quality in terms of content and delivery and identify areas for improvement- Recognise Frontex quality standards and processes applied to EU Border and Coast Guard training.

5. Range of occupations accessible to the holder of the certificate ⁽ⁱⁱ⁾
Frontex Trainer

6. Official basis of the certificate			
Name and status of the body awarding the certificate European Border and Coast Guard Agency Plac Europejski 6, 00-844, Warsaw, Poland Telephone: (48 22) 205 95 00 Website: https://tru.frontex.europa.eu E-mail: frontex@frontex.europa.eu		This course has been accredited by City & Guilds as satisfying/meeting its quality assurance benchmark criteria	
Grading scale / Pass requirements			
Grade	Descriptor		
Ex = Exceptional	An exceptional performance in the border and coast guarding context, exceeding expectations in relation to the set standards. The best that could be expected of a learner at this level.		
VG = Very Good	A superior level of performance, above competence.		
C = Competent	Demonstrates the threshold required to achieve learning outcomes. This corresponds to "competent" to perform the Job Competences defined in Section 3 above		
NIC = Needs Improvement to demonstrate Competence	Does not achieve the threshold level of competence required to achieve learning outcomes. Improvement required in all, or some aspects, to demonstrate competence.		
U = Unacceptable	Unacceptable performance, far below threshold level of competence.		
Assessments:	Assessment grade	Final grade/module	
Module 1 - Context of Frontex Training			
Assessment 1: Facilitation of learning activities in Frontex Learning Management System	C	VG	
Assessment 2: Online test of knowledge	Ex		
Module 2 - Planning of Sessions in Frontex Training			
Assessment 1: Design a PowerPoint presentation	C	C	
Assessment 2: Plan and design a learning session	VG		
Module 3 - Principles of Training Delivery			
Assessment 1: Facilitation of online learning and support to learners	C	VG	
Assessment 2: Delivery of a mini-session	VG		
Assessment 3: Assessment skills	VG		
Assessment 4: Self-reflection report	VG		
Final grade/course		VG	
Level 5 - Sectoral Qualifications Framework for Border Guarding ⁱⁱⁱ	Frontex Management Board Endorsement of the Sectoral Qualifications Framework for Border Guarding no 4/2012		
Legal basis	European Border and Coast Guard Regulation (Regulation (EU) 2016/1624 of the European Parliament and of the Council of 14 September 2016 on the European Border and Coast Guard) - Art. 36 of the Regulation		

7. Officially recognised ways of acquiring the certificate			
After completion of the training provided by Frontex Training Unit			
Description of vocational education and training received	Percentage of total programme (%)	Duration (hours / weeks)	Frontex learning credits
Module 1	20%	23 hours / 3 weeks	1
Module 2	40%	46 hours / 4 weeks	2
Module 3	40%	46 hours / 6 weeks	2
Total duration of the education/training leading to the certificate		115 hours	
Frontex learning credits ^{iv}		5	

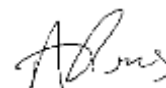
Additional information
Entry requirements There are specific minimum entry requirements: English level B2 according to the Common European Framework of Reference for Languages or equivalent (CEFR) Expertise in the specific topic of the content to be designed and delivered
Subjects taught Frontex training context, Theories of learning, Adult learning and the role of teachers as facilitators, Assessment and evaluation methods, Planning and designing a learning session, Principles of training delivery, Facilitation of face to face and group discussions, Managing training related challenges, Assessing learners, grading and the use of marking rubrics

Date

12.06.2019

Chair of Board of Examiners

Anemona Peres



ⁱ Explanatory note: This document is designed to provide additional information about the specified certificate and does not have any legal status in itself. The format of the description is based on the following texts: Council Resolution 93/C 49/01 of 3 December 1992 on the transparency of qualifications, Council Resolution 96/C 224/04 of 15 July 1996 on the transparency of vocational training certificates, and Recommendation 2001/613/EC of the European Parliament and of the Council of 10 July 2001 on mobility within the Community for students, persons undergoing training, volunteers, teachers and trainers. More information available at: <http://europass.cedefop.eu.int> © European Communities 2002

ⁱⁱ If applicable

ⁱⁱⁱ This training course is designed in accordance with the European Sectoral Qualifications Framework for Border Guarding (SQF). The SQF levels 4 – 7 are developed based on the EQF levels descriptors and intended to align to EQF levels 4-7.

^{iv} According to Frontex Training Quality Assurance System and the ECTS Guide 2015, 1 Frontex credit point is established as a range of 20-25 learning hours. In the case of this particular course, the reference is 23 learning hours per Frontex credit point.