



## Europass Curriculum Vitae

### Personal information

First name(s) / Surname(s)	<b>Hermin Šabotić</b>
Address(es)	Pera Četkovića 49, 81 000, Podgorica, Montenegro
Telephone(s)	Mobile: <b>+ 382 67 340 273</b>
Fax(es)	
E-mail	hermin.sabotic@gmail.com
Nationality	Montenegrin
Date of birth	24 November 1986
Gender	Male

### Education and training

<b>October 2017</b>	Public procurement Exam (Licence issued by Directorate of Public Procurement, Montenegro)
<b>December 2017</b>	Attorney at law Exam (Licence issued by Bar Chamber, Montenegro)
<b>March 2015</b>	Bar Exam (Licence issued by Ministry of Justice, Montenegro)
<b>2009 - 2010</b>	Faculty of Law – Podgorica, University of Montenegro (Degree of Specialist – Legal Sciences 240 ECTS)
<b>2005-2009</b>	Faculty of Law – Podgorica, University of Montenegro (Degree of Bachelor – Legal Sciences 180 ECTS)

<b>2001-2005</b>	Secondary Police School Danilovgrad, Montenegro (the best student in generation, Degree of Police officer)
Luxembourg, 4-5 May 2015	Conference „The New EU Procedural Rights for Suspects, Accused Persons and Victims” (European Institute of Public Administration)
23 – 27. January 2012, Sarajevo, Bosnia Herzegovina	Workshop in the field of Undercover Investigations
Podgorica, Montenegro, April 2011	Course: „Nomotechnique - Legal technical drafting rules” Course content: - rules in drafting national legislation (laws and secondary laws) - rules in drafting national and international agreements and contracts
Podgorica, Montenegro, October 2008 Podgorica, Montenegro, December 2008	Course „Skills for EU” – British Council Course content: - Rules of business writing styles - Achieving and appropriate tone - European terms and expressions - Writing position papers - Writing reports - Writing proposals - Producing documents related to EU meetings - Communicative approach - Using authentic materials - Task management - Language of presentation - Power Point
Police Academy, Danilovgrad, Montenegro, June 2010	Workshop „Data protection”

## Work experience

<b>2005 - 2008</b>	Police officer in Police Station for Public order and Peace in Podgorica (Police Directorate) - Perform police duties (prevent commission of and detecting criminal offences and misdemeanours, protect property, maintain public order and peace, traffic safety control and perform other duties laid down by law).
<b>2008-2009</b>	Police officer in Department for Protection VIP Persons and facilities - Group for protection of diplomatic - consular facilities (Police Directorate)
<b>2009-2010</b>	Commander in Group for protection of diplomatic - consular facilities (Police Directorate)
<b>2010 - 2012</b>	Adviser in Department for International Police Cooperation in Police Directorate - Draft International agreements in area of Police work; - Translate texts from English to Montenegrin language; - Contact persons for Convention on Police Cooperation in South Eastern Europe (PCC SEE); - Member of Expert Working Group for implementation of Convention on Police Cooperation in South Eastern Europe; - Cooperation with: Southeast European Law Enforcement Center (SELEC), The Migration, Asylum, Refugees Regional Initiative (MARRI) and The European Border and Coast Guard Agency (FRONTEX).

**2012 - 2017** Adviser in Directorate for Security and Protection Affairs and Supervision – Department for normative and legal issues (Ministry of Interior)

- Draft International agreements in area of Police work;
- Draft national laws and secondary laws such as:
  1. Law on Internal affairs;
  2. Law on Border control;
  3. Law on Private Detective;
  4. Law on Public gatherings and public events;
  5. Law on Public Order and Peace;
  6. Law on the Protection of Persons and Property;
  7. Law on the Basis of Intelligence and Security sector;
  8. Law on critical infrastructure
  9. Law on anti-money laundering and terrorist financing.
  10. Rule book on performing police duties and implementation powers in carrying out these duties;
- Draft all secondary laws whose basis is contained in the above-mentioned laws.
- Giving advice and opinions to other laws, regulations and contracts.

**Since July 2017** Head of the Section for Police Development and Normative Work - Ministry of Interior

- Responsible for managing and organizing the tasks and duties within the Section;
- Making decisions regarding the technical issues as it is the implementation of specific national strategic and legal enforcement documents;
- Participating in drafting the legal documents (Laws, Bylaws, Contracts, Regulations)
- Organizing and moderating Public and Professional Discussions regarding the Drafted Laws.
- Manages and organizes the work of the Department; independent in its work and decide on the most complex technical issues; participates in the preparation of a law, contracts and regulations; provides for cooperation with the other entities; organize and conduct public and professional discussion; independently decide on the most complex technical issues and perform the most complex tasks within the scope of the Department.

Mother tongue(s) **Montenegrin, Croatian, Serbian and Bosnian**

Other language(s) **English**

Self-assessment  
European level (\*)

Understanding		Speaking		Writing			
Listening		Reading		Spoken interaction		Spoken production	
	C1		C1		C1		B2

(\*) *Common European Framework of Reference for Languages*

**Social skills and competences** - Communication and interpersonal skills, ability to work in an international and multicultural environment, intercultural competences, flexibility, presentation skills, cooperation with different social actors, academic level writing skills

**Organisational skills and competences** - Team work, leadership, planning, analytical skills, national and regional event management, communication and cooperation with various levels and types of stakeholders, diplomacy in communication, ability to work in international and multicultural environment

**Computer skills and competences** Competent with most Microsoft Office programmes. Proficient in the use of computers and relevant software and other applications.

Other skills and competences	<ul style="list-style-type: none"> <li>- Licence for access to classified data (classification level confidential) issued by the National Security Agency, Montenegro.</li> <li>- Member of Working Group for Chapter 31 - Foreign, security, and defence policy - since 2014.</li> <li>- Member of Anti-fraud coordination service (AFCOS) in Montenegro.</li> <li>- Member of the Commission for conducting the demarcation and establishment of the state border, determination of border crossings, establishing the regime of border traffic with neighboring countries and the implementation of the Integrated Border Management.</li> <li>- since 2012 - Member of the Commission for the election of police officers for referral to the United Nations peacekeeping mission in Cyprus (UNFICYP).</li> <li>- Background in Community policing based projects.</li> <li>- Liaise with local government on police relative affair.</li> <li>- Since 2015 - Chairman of the Supervisory Board of the International Police Association (IPA) Sections Montenegro.</li> <li>- Member of the working group to amend the Criminal Code (determined by the decision of the Minister of Justice).</li> <li>- Since 2019 - Integrity Manager at the Ministry of the Interior in accordance with the Law on Anti-Corruption (determined by the decision of the Minister of Interior).</li> <li>- Head of the Montenegrin delegation for the negotiation of the Agreement between Montenegro and the European union on actions carried out by the European Border and Coast Agency in Montenegro (determined by the decision of the Government of Montenegro).</li> <li>- Head of the Montenegrin delegation for the negotiation of the AGREEMENT BETWEEN THE PARTIES TO THE POLICE COOPERATION CONVENTION FOR SOUTHEAST EUROPE ON THE AUTOMATED EXCHANGE OF DNA DATA, DACTYLOSCOPIC DATA AND VEHICLE REGISTRATION DATA (determined by the decision of the Government of Montenegro).</li> </ul>
	<p>Participate in public procurement procedures, such as:</p> <ul style="list-style-type: none"> <li>- public procurement of police vehicles;</li> <li>- public procurement of special police equipment;</li> <li>- public procurement of mobile phones;</li> <li>- public procurement of Internet services;</li> <li>- public procurement of computer equipment and other;</li> </ul> <p>Participate in drafting International agreements, such as:</p> <ul style="list-style-type: none"> <li>- Protocol on hot pursuit between Government of Montenegro and Government of Republic Albania</li> <li>- Agreement between the Government of Montenegro and the Government of the Republic of Cyprus on Cooperation in Fighting Terrorism, Organized Crime, Illicit Trafficking in Narcotic Drugs, Psychotropic Substances and their Precursors, Illegal Migration and Other Criminal Offences</li> <li>- Agreement between the Government of Montenegro and the Government of the Republic of Kosovo on police cooperation</li> <li>- Protocol on undertaking joint patrols along the common state border between the Government of Montenegro and Government of the Republic of Kosovo, the Ministry of Interior of Montenegro – Police Directorate and the Ministry of Interior of the Republic of Kosovo</li> <li>- AGREEMENT BETWEEN THE GOVERNMENT OF MONTENEGRO AND THE AUSTRIAN FEDERAL GOVERNMENT ON THE IMPLEMENTATION OF THE CONVENTION ON POLICE COOPERATION FOR SOUTHEAST EUROPE</li> <li>- Agreement between Montenegro and the Czech Republic on Cooperation in the Fight against Crime</li> <li>- Agreement between the Government of the Republic of Moldova and the Government of Montenegro on cooperation in combating organized crime</li> <li>- A g r e e m e n t between the Ministry of Interior of the Slovak Republic and the Ministry of Interior of Montenegro on Police Co-operation</li> </ul>
Driving licence	B Cat.
<b>Additional information</b>	
<b>Annexes</b>	<p>Public procurement Exam (Licence issued by Directorate of Public Procurement, Montenegro)</p> <p>Attorney at law Exam (Licence issued by Bar Chamber, Montenegro)</p> <p>Bar Exam (Licence issued by Ministry of Justice, Montenegro)</p>

Faculty of Law – Podgorica, University of Montenegro (Degree of Specialist – Legal Sciences 240 ECTS)

Faculty of Law – Podgorica, University of Montenegro (Degree of Bachelor – Legal Sciences 180 ECTS)

UNIVERZITET CRNE GORE  
PRAVNI FAKULTET  
Dok. broj: 66 / 09

Na osnovu člana 165 stava 1 Zakona o opštem upravnom postupku ("Službeni list RCG", broj 60/03), član 118 stava 2 Zakona o visokom obrazovanju ("Službeni list RCG", broj 60/03) i službene evidencije, a na zahtjevu studenta Šabotić (Safet) Hermin, izdaje se

## UVJERENJE

*O ZAVRŠENIM POSTDIPLOMSKIM SPECIJALISTIČKIM AKADEMSKIM STUDIJAMA*

**Šabotić (Safet) Hermin**, rođen 24.11.1986. godine u mjestu **Berane**, Republika **Crna Gora**, upisan je studijske 2009/2010 godine na **PRAVNI FAKULTET** - Podgorica studijski program **PRAVNA NAUKE**, grupa **PRAVOSUDNI**, u trajanju od 1 (**jedne**) godine, obima **60** ECTS kredita. Studije je završio 16.07.2010. godine i time stekao

STEPEN SPECIJALISTE ( Spec.Sci )

PRAVNE NAUKE - PRAVOSUDNI

Uvjerenje služi privremeno do izdavanja diplome.

Broj: 316  
Podgorica, 16.07.2010. godine



DEKAN,  
Prof.dr Ranko Mujović



Univerzitet Crne Gore  
PRAVNI FAKULTET

(naziv ustanove visokog obrazovanja)

# DIPLOMA

OSNOVNIH AKADEMSKIH STUDIJA

**Šabotić (Safet) Hermin**

(prezime, ime roditelja i ime)

rođen/a **24.11.1986.**

**Berane - Crna Gora**

završio/la je

**PRAVNI FAKULTET**

(mjesto - država)

**10.07.2009.**

i stekao/la

(naziv ustanove visokog obrazovanja)

(datum završetka studija)

**STEPEN BACHELOR (BSc)**

**PRAVNE NAUKE**

(naziv studijskog programa)

**6357**

sa svim pravima koja pruža Diploma

**21.12.2009.** godine

*Šabotić*

Rektor

*Šabotić Safet*



University of Montenegro

FACULTY OF LAW

(name of the higher education institution)

# DIPLOMA

UNDERGRADUATE ACADEMIC STUDY PROGRAM

**Šabotić (Safet) Hermin**

(surname, parent's name and first name of the candidate)

on **24.11.1986.** in

**Berane - Crna Gora**

graduated from the

**FACULTY OF LAW**

(place - state)

**10.07.2009.**

and has been awarded the

(name of the higher education institution)

(date)

**DEGREE OF BACHELOR (BSc)**

**LEGAL SCIENCES**

(name of the study program)

With all the rights conferred by this Diploma

Date **21.12.2009.**

Rektor

*Šabotić*

*Šabotić Safet*





MINISTARSTVO PRAVDE



UVJERENJE  
O POLOŽENOM PRAVOSUDNOM ISPITU

ŠABOTIĆ Safet HERMIN  
rođen 24.11.1986. godine

Spec.Sci.pravne nauke

POLOŽIO-LA JE

pred Ispitnom komisijom Ministarstva pravde,  
dana 23. marta 2015. godine

PRAVOSUDNI ISPIT

Uvjerenje se izdaje na osnovu člana 22 Zakona o pravosudnom ispitu  
(list RCG«, broj 52/04).

Broj, 03- 14321 /14  
Podgorica, 31.03.2015. god.



MINISTAR  
Zoran Pažin

A handwritten signature in blue ink, appearing to read 'Zoran Pažin'.



VLADA CRNE GORE  
UPRAVA ZA JAVNE NABAVKE

# UVJERENJE

**o položenom stručnom ispitu za rad na poslovima javnih nabavki**

ŠABOTIĆ HERMIN iz Podgorice rođen/a 24.11.1986. godine,  
sa završenom VSS - Pravni Fakultet u Podgorici

**Položio/la je**

pred Komisijom za polaganje stručnog ispita za rad na poslovima javnih nabavki, dana 25.10.2017.

## STRUČNI ISPIT ZA RAD NA POSLOVIMA JAVNIH NABAVKI

Uvjerenje se izdaje na osnovu  
*Pravilnika o programu i načinu polaganja stručnog ispita za rad na poslovima javnih nabavki (Sl. list CG, br. 28/12)*

Broj: 01-6043  
Podgorica, 26.10.2017.



PREDSJEDNIK KOMISIJE,  
doc. dr. Meriada MUJEVIĆ

