Certificate of Participation

This is to certify that

Elma Tërshana

has successfully completed the training course

DevInfo

A.03 Standard Level User and Database Administration

Date 27 April 2011

Authorised Signatory

Detlef PALM
UNICEF Representative

Authorised Signatory

Hugues PETREL
Senior Trainer and Adviser

Authorised Signatory

Kris S. OSWALT
Executive Director,
DevInfo Support Group

COUNCIL OF EUROPE CONSEIL DE L'EUROPE

ALBANIAN SCHOOL OF POLITICAL STUDIES

Certificate

Elma Tershana

Has successfully participated in the sessions and fulfilled the academic requirements of the Annual Programme organised by the Albanian School of Political Studies in 2007, with the support of the Council of Europe.

Terry Davis
Secretary General of the Council of Europe

Tirana, 24 November 2007

COUNCIL OF EUROPE CONSEIL DE L'EUROPE

SCHOOLS OF POLITICAL STUDIES

CERTIFICATE

Elma TERSHANA

has actively participated in the

Summer University for Democracy of the Schools of Political Studies of the Council of Europe,

held from 2 to 6 July 2007 in Strasbourg.

a activement participé à

l'Université d'été de la Démocratie des Ecoles d'études politiques du Conseil de l'Europe,

organisée du 2 au 6 juillet 2007 à Strasbourg.

Terry Davis

Secretary General of the Council of Europe

Secrétaire Général du Conseil de l'Europe

Council of Europe
European Commission

Conseil de l'Europe
Commission européenne

Office for Democratic Institutions and Human Rights
OSCE ODIHR

OSCE Organization for Security and Co-operation in Europe
Presence in Albania

CERTIFICATE

The OSCE Presence in Albania and the OSCE/ODIHR hereby certify that

ELMA TERSHANA

attended the

Training Seminar on Increasing the Participation of Women in Political Parties in Albania

for representatives of political parties

Tirana, Albania
19-20 June 2012

Kristin van der Leest
Gender Adviser, OSCE/ODIHR

Ambassador Eugen Wollfarth
Head of OSCE Presence in Albania

Organization for Security and Co-operation in Europe
OSCE PRESENCE IN ALBANIA
2

unicef

NCSS ALBANIA

Çertifikatë

Kjo çertifikatë i jepet

Z.Znj ELMA TËRSHANA

Për pjesëmarrje në kursin e trajnimit mbi:

"Statistikat dhe analizën e të dhënave që monitorojnë realizimin e të drejtave të fëmijëve në Shqipëri"
Shtator, 2012

Ky trajnim është realizuar nga Qëndra Kombëtare për Studime Sociale dhe Observatori Kombëtar për të Drejtat e Fëmijeve e financuar nga UNICEF- Shqipëri.

Arlinda Ymeraj
UNICEF- Tirane

Mirela Muca
Drejtor egzekutiv i QKSS

HUMAN RIGHTS EDUCATION ASSOCIATES

HREA

Awards to

ELMA TERSHANA

This Certificate of Completion

for Successful Participation in the Distance Learning Course

INTRODUCTION TO HUMAN RIGHTS EDUCATION

Held from 1 SEPTEMBER - 23 NOVEMBER 2003

Course Facilitator

HREA Distance Learning Coordinator

Certificate of Completion

Presented to:

Elma Tershana

For Participation in:

Peacebuilding I: Conflict Transformation and Global Relations
Peacebuilding II: Professional Practices in Peacebuilding
The CONTACT Summer Peacebuilding Institute
School for International Training
Brattleboro Vermont USA
May 31 to June 18, 2004

CONTACT
Conflict Transformation Across Cultures

Paula Green
Director

The Danish Institute for Human Rights

This is to certify that

Ms Elma Tershana

Albania

has successfully completed

Human Rights Course

held by the Danish Institute for Human Rights on

17 – 31 October 2003

Morten Kjærum
Director

THE DANISH INSTITUTE FOR HUMAN RIGHTS, ESTABLISHED BY STATUTE OF 6 JUNE 2002, IS A NATIONAL HUMAN RIGHTS INSTITUTION IN ACCORDANCE WITH THE UN PARIS PRINCIPLES. THE INSTITUTE CARRIES ON THE MANDATE VESTED IN THE DANISH CENTRE FOR HUMAN RIGHTS IN 1987. THE WORK OF THE INSTITUTE INCLUDES RESEARCH, INFORMATION, EDUCATION, DOCUMENTATION AND INTERNATIONAL PROGRAMMES.

FACING HISTORY AND OURSELVES

FACING HISTORY AND OURSELVES
CERTIFICATE OF COMPLETION

This certificate confirms that **Elma Tershana**
has successfully completed 32 hours of course work for
Facing History and Ourselves' Online Course, ***Holocaust and Human Behavior***
March 22, 2007 – May 16, 2007

Facing History and Ourselves is an international educational and professional development organization whose mission is to engage students of diverse backgrounds in an examination of racism, prejudice and antisemitism in order to promote the development of a more humane and informed citizenry. By studying the historical development and lessons of the Holocaust and other examples of collective violence, students make the essential connection between history and the moral choices they confront in their own lives.

Dylan Wray

Dylan Wray
International Fellow
Facing History and Ourselves

bridge
Building Resources in Democracy, Governance and Elections

Certificate of Completion

Presented to:

Elma Tershana

In recognition of completion of a two-day workshop of the *Gender and Elections* module

22 May 2015

Tirana, Albania

Emad Yousef
(Facilitator)

Alexandra Hovelacque
(Facilitator)

UNDP · International Foundation for Electoral Systems IFES Since 1987 · International IDEA Institute for Democracy and Electoral Assistance · United Nations · AEC Australian Electoral Commission

PARTNERËT SHQIPËRI
PËR NDRYSHIM DHE ZHVILLIM

OLOF PALME INTERNATIONAL CENTER

SWEDEN

Çertifikatë

Kjo çertifikatë i jepet

Elma Tërshana

për përfundimin me sukses të Akademisë së OJF-ve
Mars - Nëntor 2015

Juliana Hoxha
Drejtore,
Partnerët Shqipëri për Ndryshim dhe Zhvillim

Plejada Gugashi
Koordinatore Kombëtare,
The Olof Palme International Center

SOS-Kinderdorf International
PROJEKTI "QESHJA E FEMIJEVE"-Sauk,Tirane

CERTIFIKATE

Znj./Z. Elma Tershana (Shehu)

PER KRYERJEN E TRAINIMIT:

LOJRAT E REJA

TIRANE 16-17 DHJETOR 2000

I CILI KA PERMBAJTJEN E MEPOSHTME:
LOJA KREATIVO-ARGETUESE
NDIHME PSIKO-SOCIALE E EDUKUESE
E NEVOJSHME
PER TE GJITHE TIPET E FEMIJEVE

ORGANIZATOR

PROJEKTI "QESHJA E FEMIJEVE"

HELGA SCHIFFER

EDLIRA MUKA
KOORDINATORE

CAFOD Training Eastern Europe

Certificate

This Certificate is awarded to

Elma Tërshana

In recognition of successful completion of

Organisation's Self-Assessment for Better Services Course

Tiranë, 1 & 2 April 2004

TRAINER

Michal Karpisek

TRAINER'S ASSISTANT

Brikena Samara
Cafod - Albania

CAFOD (The Catholic Agency for Overseas Development) is the overseas aid agency for the Catholic Bishops' Conference of England and Wales.

CAFOD, Romero Close, Stockwell Road, London SW9 9TY, UK.

Certificate of Completion

is hereby granted to:

Elma Tërshana

to certify that they have completed to satisfaction the course on:

-Project Management

-Socio-economic analyses

-Business/ Marketing Development

September – November 2006

Gavril Lasku

Qendra Shqiptare për të Drejtat e Njeriut,
QSHDNJ

ÇERTIFIKATE

i jepet

Znj. /Z. ELMA TËRSHANA

në përfundim të seminarit një javor të *trajnimit për trajnerë*

"Edukimi me të Drejtat e Njeriut,
EDNJ në Komunitet"

27 Shtator – 1 Tetor, 2004

Kozara KATI
Drejtore Ekzekutive
QSHDNJ

QSHDNJ AGHR ACHR QSHDNJ

Organizuar nga QSHDNJ
Tiranë, Shtator 2004

A C H R
ALBANIAN CENTER FOR HUMAN RIGHTS

CERTIFICATE

Mr/Mrs ELMA SHEHU

Has successfully completed the regional training course on

Logical Framework Aproach

held in Tirana, 25-27 April 2002

Organized by the Albanian Center for Human Rights

This activity was organized within the framework of the Balkan Human Rights Network
In cooperation with Danish Center for Human Rights and Fresta

Kozara Kati
Executive Director

ALBANIAN CENTER FOR HUMAN RIGHTS * TIRANA - ALBANIA *

Ugis Sics
Course Trainer

UNIVERSE
Computer Center

Training Certificate

This is to certify that:

Elma Shehu

has successfully completed the Universe Center Computer School for the modules: Microsoft Windows, Microsoft Word and Microsoft Excel

The Training Course took place in Tirana 1-30 October 1998

Computer Center
UNIVERSE
Alb - USA Partners

Ing. Niko Prifti

Prifti

Tiranë 10 Nov. 1998

Certificate of Achievement

THIS IS TO CERTIFY THAT

Elma Tershana.

HAS SUCCESSFULLY COMPLETED THE COURSE OF

Fundraising Fundamentals

Presented by Pamoja, Incorporated

In partnership with the School for International Training
and the Karuna Center for Peacebuilding

14-18 June 2004 -- Brattleboro, Vermont (USA)

Carrol A Otto

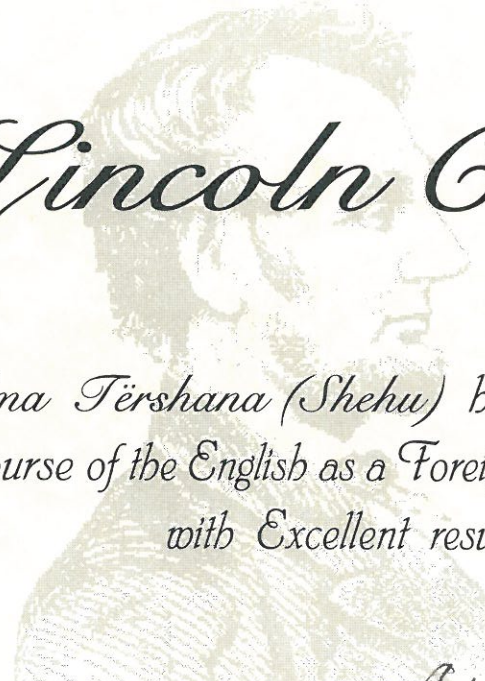
Carrol Otto, Facilitator

Jonathan Otto

Jonathan Otto, Facilitator

ABRAHAM LINCOLN FOUNDATION OF ALBANIA

The Lincoln Certificate



Recognizing that Elma Tërshana (Shehu) has completed the TOEFL Preparation course of the English as a Foreign Language Program. with Excellent results

Ardita Repishti

General Director, Lincoln Professional Studies

Executive Director, Lincoln Foundation

DATE: 28/05/2000 EXCELLENT = 90 -100 GOOD = 80-89 AVERAGE = 70-79 SATISFACTO

OFFICIAL SEAL EXCELLENCE

The Leadership Institute

Certificate of Graduation

This is to certify that

ELMA C. TERSHANA

has successfully completed the Leadership Institute's
International Campaign School
February 28 –March 1st, 2011 Arlington, VA, USA

The Institute staff and board of directors hereby recognize your preparation for leadership in the public policy process.

LEADERSHIP INSTITUTE FOUNDED 1979

Morton C. Blackwell

President

The Leadership Institute • 1101 N. Highland St. • Arlington, VA 22201 • Phone: 1-800-827-5323 • www.leadershipinstitute.org

This CERTIFICATE of TRAINING is hereby awarded to:

Elma Shehu

in recognition of his/her successful completion of a training course provided by ADRA Albania in conjunction with the School of Social Work at Andrews University, Berrien Springs, MI, USA, in:

Community Services & Development

On this 29th Day of November, 1999.

ADRA Shqiperi

Michael L. Schadler, BSW, MSW
Project Director for Operations

Holly Van Buren, BSW, MSW
Project Director for Services

ADRA

Donaldo Sicalo, MD
ADRA Albania Country Director

DANIDA Trauma Relief Program

Community Services & Development Training Curriculum

Strengths-Based Strategies
Solution-Focused Interventions
Communication Skills
Case Management
Group Dynamics & Facilitation
Community Assessment
Program Development
Proposal Writing
Conflict Resolution & Problem Solving
Negotiation & Advocacy
Time Management
Leadership Styles
Professional Presentation Skills
Stress Management
Drug & Alcohol Counseling Education

ADRA Shqiperi

ADRA