

# CURRICULUM VITAE



**General data:**

1. **Family name:** Memaj
2. **First names:** Fatmir
3. **Date of birth:** February 11, 1962
4. **Passport holder:** BF5758384
5. **Residence:** Tirana Albania
6. **Education:**

INSTITUTION [DATE FROM - DATE TO]	DEGREE(S) OR DIPLOMA(S) OBTAINED
University of Tirana 1981-1985	Faculty of Economics, University of Tirana, Diploma in Economics (1985)
University of Tirana November 1996	Doctoral thesis in Economics & Statistics
University of Tirana May 2001	Associated Professor
University of Tirana April 2007	Professor

**7. Professional experience:**

INSTITUTION [DATE FROM - DATE TO]	JOB
University of Tirana 1985-1992	Assistant and lecturer at Faculty of Economy
Ministry of Defence 1992-1993	Deputy minister covering economic affairs
University of Tirana 1992-	Lecturer at Faculty of Economy
University of Tirana 2003-2016	Deputy Dean, Faculty of Economy
Albanian Socio Economic Think Tank 2011-	General manager
University of Tirana 2020-	Deputy Dean, Faculty of Economy

**8. Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

LANGUAGE	READING	SPEAKING	WRITING
Albanian	1	1	1
English	1	2	1
Russian	3	4	4
Italian	3	4	3

**9. Membership of professional bodies:**

- Member of International Association for Surveys Statisticians (IASS), Paris 2000
- Member of Association of Balkan Statisticians, 2000

**10. Other skills:** (e.g. Computer literacy, etc.)

- Very good knowledge in Microsoft Office
- I have leaded different teams and also I have organised a lot of public events (conferences, workshops, TV debates etc.)

**11. Present position:** Deputy Dean, Faculty of Economy University of Tirana

**12. Years of professional experience:** 33

**13. Key qualifications:**

- Excellent intercultural communication, moderation and facilitation skills;
- Demonstrated experience in planning and managing consultancy projects;
- Experience of working on similar projects as expert
- Drafting skills and fluency in English.
- Fluency in written and spoken Albanian

**14. Specific experience in the region:**

COUNTRY	DATE FROM - DATE TO
Italy	2002
Romania	2003 -2004
Italy	2004 - 2006

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Greece	2004-2005
Kosovo	2014-2018

### Professional experience (representative project and assignments)

EF.	DATE	LOCATION	COMPANY	POSITION	DESCRIPTION
1.	1988	Albania	University of Tirana	Researcher	<i>Problems for improving of statistical methodology</i>
2.	2003	Albania	GTZ	Team leader	<i>"The statistical system and his principal indicators in Albania"</i> ,
3.	2007	Albania	OSBE, Tirana,		"Labour market assessment in the north of Albania", published study, Center for Economic and Business Education,
4.	March - July 2008	Albania	Brookings Institution (USA),	Researcher	<i>Expenditure tracking to improve public expenditure effectiveness in Developing and Transition Countries</i> "Improving Public Expenditure Effectiveness in the Health Sector (Case of Albania)",
5.	Jan-Sept 2008.	Albania	Hydro S.r.l, Roma, Italy,	Team leader	<i>Household survey and stakeholders identifications for social economic baseline for resettlement action plan for Kalivaç Dam Project</i>
6.	2009-2010	Albania	Swiss agency for development and cooperation	Tema leader/ Researcher	<i>Brain Drain and the Role of Diasporas in Promoting Knowledge and Empowering the Marginalized in the Balkans, (Albania, Kosovo, Macedonia) RRPP</i> programme
7.	2012	Albania	UNICEF	Researcher	<i>"Monitoring the National Strategy for social Inclusion 2008-2013"</i> ,
8.	2016	Albania	UNICEF	researcher	Consultant Support to Institute of Statistics for Official Statistic Programme 2017-2021
9.	2017	Albania	ACER	Team Leader/ Statistician,	SELDI 2015-2016: Survey on corruption pressure and involvement, and their perceptions of the level of corruption and anticorruption efforts.
10.	Jan – Nov 2017	Albania	ASET	Team leader/ Researcher	The Open Budget Survey 2017 Financed by International Budget Partnership, USA
11.	August 2017- February 2018	Albania	Risi Albania	Consultant	Measuring the impact of Risi Turistike intervention, Supported by Risi Albania,
12.	2018	Albania	Word Bank	Statistican	"Primary Data Collection, Development of Mid-Term and End Follow Up Surveys, Assessment of PDO findings achievement in the framework of PIUTD", Consulting Services (Reference No. AL-ADF - 62578-CS-CQS), Word Bank, 2018-2023
13.	June-Oct2018	Albania	Word Bank	Statistican	Social Mid Term Survey for ESP Project (Ref: No. ESP-CS-CQ-35)

**15. Other relevant information - Driving licence(s): B category**

**16. Publications**

**Text Books**

1. Text book "*Exercises for the Statistics of Demography*" Co-author
2. Text book "*Solving Exercises for the Statistics*" Co-author
3. Text book "*Exercises of Statistics*" Co-author, 2004

**Monographs**

1. "*Privatization in Albania: achievements, lacking, the future*" Published July 1997 and Published English version June 1998
2. "*Quality of tourists services in Albania*" Co-author, Published by University of Tirana March 1999
3. "*Manual for questionnaire survey*" Co-author, Published by ASET, November 2002
4. Compendium "Privatization in SEE countries,, Paper: "Privatization in Albania", University of Frankfurt, Germany, publisher Peter Lang Verlag, Europäischer Verlag der Wissenschaften, Frankfurt, 2005
5. "Gli albanesi in Italia,, Paper " Fuga decervelli: il caso dell'Albania,, (Brain Drain: Albanian Case) published by Centro Studi e Ricerche IDOS, Roma, Italy, September 2008

## Curriculum vitae

6. *Migrations From And To Southeastern Europe* edited by: Anna Krasteva, Anelia Kasabova and Diana Karabinova published by: A. Longo editore pp: 296 ISBN: 978-88-8063-622-9
7. *“Albania: The Role of Intangible Capital in Future Growth”* co-author, published by University of Ljubljana, Slovenia, September 2012

### Book translation

1. “Readings of Statistics” from the authors G. Gironne and T. Salvemini, 2004 (co translator)
2. “Lessons and Recommendations for Improvement: Central and Eastern European Public Administration and Public Policy” Publisher NISPAcee, Bratislava, *translated and published in 2008*. (co translator)
3. “Fiscal Decentralization and Grant Transfers: A Critical Perspective” Publisher NISPAcee, Bratislava, *translated and published in 2009*. (co translator)
4. “Public Management Reforms in Central and Eastern Europe” Publisher NISPAcee, Bratislava, *translated and published in 2010*. (co translator)
5. “Public Policy and Administration: Challenges and Synergies”, Selected Papers from the 16th NISPAcee Annual Conference, Bratislava 2008, *translated and published in 2011*. (co translator)

### Studies

1. *“Problems for improving of statistical methodology”* University of Tirana, 1988
2. Study *“Urbanization process and “Industrial Towns”* ordered by President of Republic and Council of Ministers of Republic of Albania (Team leader) 1993
3. *“Albanian economy and its transition period. Economic problems of Albanian defense.”* King’s College, University of London 1993
4. *“Social Accounting Matrix and Project Income using it”* (University of Trieste) 1996
5. *“Cement Industry and its future”*, Tirana 1998
6. *“Rehabilitation of Old Bazaar and Industrial Park at Korça”*, Local Expert for Greek Company “Hypodomi” 1999
7. *“Development Plan for Fieri and Lushnja towns”*, Local Expert for Greek Company “Hypodomi” 1999
8. *“Economic Policies for Tirana district development”*, 1999
9. *“Privatization and post privatization in Albania”* 2000
10. *“Some indicators for measuring fiscal decentralization”* 2000
11. *“Privatization and post privatization problems in Albania”* supported by RSS Czech Republic, August 2000 – September 2001
12. *Environmental Impact Assessment for Exploratory Drilling, Onshore Panaja Block, Albania* INA-Naftaplin September 2000
13. *Environmental Impact Assessment for Exploratory Drilling, Palokastra-1 Well, Block 4 Onshore Albania* OMV-Albania April 2002
14. *Market survey for Coca Cola Company, September 2002*
15. *Design and implementation of a beneficiary assessment survey regarding Besa Foundation and Rural Development Fund, December 2002*
16. *“Design and implementation of a beneficiary assessment survey”*, Ministry of Finance - Project Implementation Unit, 2002
17. *“Consumer panel survey, COCA – COLA”* Italy & Alpine Division Coca-Cola, Italy, 2002
18. *“Survey on local fees and taxes for business operating in Albania”*, Southeast Europe Enterprise Development – SEED, 2002
19. *“Design and implementation of a MADA baseline survey”*, Mountain Areas Development Agency, 2002
20. *“Albania – growth and poverty reduction strategy (GPRS)”*, Government of Albania, 2002
21. *“Design and implementation of a labour markets salary survey in Albania”* Albanian government (Department of Public Administration) and World Bank, 2002
22. *Social impact of mass privatization* Study supported by Friedrich Ebert Foundation, Tirana September 2002
23. *Environmental Impact Assessment for Exploratory Drilling, Kanina-1 Well, Block 5 Onshore Albania* OMV-Albania January 2003
24. *“Training SME-s on legal and fiscal aspects”*, Financial Rural Fond, 2003
25. *“The statistical system and his principal indicators in Albania”*, GTZ, 2003
26. *“The elaboration of a financial survey over companies, budgetary institutions which depends from food and agricultural ministry”*, Food and Agricultural Ministry, 2003
27. *“Business migration and socio economic impact”* Study supported by Friedrich Ebert Foundation, Tirana September 2002
28. *“Financial management of universities at South East Europe: Albanian case, Study supported by UNESCO-CEPES, Romania, March 2003*
29. *“Brain drain in South East Europe: Albanian case, Study supported by UNESCO-CEPES, Romania, May 2004*
30. *“Businessmen migration and social economic impact, Study supported by Friedrich Ebert Foundation, Tirana June 2004*

## Curriculum vitae

31. *"The stimulation and the sensibilization of participation of business community in anticorruption initiatives"*, The Open Society Foundation for Albania (SOROS), 2004
32. *"Albania: savings, credit and investments in north eastern mountain areas"*, International Fund for Agricultural Development, 2004
33. *"Survey to estimate level of receivables financing need Albania"*, Southeast Europe Enterprise Development – SEED, 2004
34. European Commission INTERREG III B CADSES Program Project: 2A051 RIMED *"Regional Integration and Metropolitan Development in Southeastern Europe"*, University of Volos Greece, September 2004
35. *"Annual Report 2003"* Ministry of Economy, Co-Editor and writing a part of report, February-November 2004
36. *"E – government potential in Albania"* Project supported by Soros foundation, Tirana 2005
37. *"Implication of urban development: Italia dhe Shqipëria, a comparison between 2 case"* Project in collaboration with Bari University, Italy, , Tirana 2005-2006
38. *"Increasing entrepreneurship spirit at universities"*, Project supported by Ministry of Education and Science Tirana 2005
39. *"Harmonization of social and education policies"* Project supported by Soros foundation, Tirana May 2005 –January 2006
40. *"Community Works Project II (CWP 2) Mid-Term Review (MTR) Beneficiary Assessment (BA)"*, Project financed by Albanian Development Fund, November 2005 – February 2006
41. *"Catching up Societies in Transition: Female Highly-Skilled Migration and Youth Drain from South East Europe to Austria in the Context of EU Enlargement"* ASO Project 1-21-2005, financed from Austrian Science and Research Liaison Office, 2006
42. *"Regional Report on Profiling of Clients for the Migrant Service Centre, IOM"* project financed by IOM – International Organization for Migration, April-May 2006
43. *"Sensibilization of business participation at fiscal education – a possibility for community profitability"* project financed from WB, April - June 2006.
44. *"Recycling Linkages – Technical Assistance to Government"* financed by IFC – International Finance Corporation PEP-Southeast Europe, December 2006- June 2007
45. *"Market Research for Furnishing Capacities in Albania"*, financed by EBRD Business Advisory Services (BAS) Programme for Albania and Serena Furniture Ltd, December 2006 - March 2007.
46. *"Strengthen Understanding of Gender Dimensions in the Labor Market – Institutional Diagnostic"*, financed by Greater Access to Trade Expansion (GATE) Development & Training Services, Inc. (USA), November 2006 – April 2007.
47. *"Volunteerism – Element of Social Partnership"* SOROS Foundation "Open Society for Albania", February - July 2007
48. *"The challenges of local businessmen participation in strategic sector privatization: Albanian case versus east European experience"*, financed by the SOROS East East Programme, September-October 2007.
49. *"Annual Report 2006"* Ministry of Economy, Trade and Energy, Co-Editor and writing a part of report, March – December 2007
50. *"Improving Primary Health Care in Albania, ProShëndeti"*, Project financed by WB, October – December 2007
51. Conducting a Survey on *"Women's Participation in the Election Process"* financed by UNIFEM, October - December 2007.
52. *"Labour market assessment in the north of Albania"*, published study, Center for Economic and Business Education, financed by OSBE, Tirana, 2007
53. *"Market Research for Print-House Capacities in Albania"*, financed by EBRD Business Advisory Services (BAS) Programme for Albania and Alb-Paper Ltd., November 2007- February 2008.
54. *"Italy-Albania Centre of Economic and Social Research"* INTERREG/CARDS III A 2004-2006. Project in collaboration with University of Bari, Italy, June 2007-June 2008
55. *The evaluation of the opinion satisfaction in the court users"* TILAS project, supported by USAID, April-June 2008
56. *"Study on the Socio-Economic Profile of Migrants returning in Albania"* IOM consultant, April September 2008
57. *"National registration Center performance monitoring survey"* commissioned by the Chemonics International Inc. under the USAID prime contract No: DFD-1-00-05-00219-00, TO 2 "Millennium Challenge Albania Threshold Contract". Applied by Partners Albania, March –July 2008
58. *"LIFE project Tourism in Albania"*, Faculty of Economy, UT project in collaboration with some Italian institutions, supported by INTERREG/CARDS
59. *Conducting a Local Survey to Identify Existing Opportunities for Vocational Training for Returning Migrants and to Outline Gaps in Albania"*, Financed by International Organization for Migration Tirana, April – July 2008.

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60. *"Expenditure tracking to improve public expenditure effectiveness in Developing and Transition Countries"* *"Improving Public Expenditure Effectiveness in the Health Sector (Case of Albania)"*, financed by Brookings Institution (USA), March - July 2008
61. *"Household survey and stakeholders' identifications for social economic baseline for resettlement action plan for Kalivaç Dam Project"* Project of Hydro S.r.l, Roma, Italy, August - September 2008.
62. *"Integrated coastal zone management and clean-up project"* Socio economic expert Project id: po86807 *"Butrinti national park management plan"* 2009
63. *Business Needs Survey in Kukës*, a project funded by USAID Local Government Programme in Albania; March – April 2009
64. *The evaluation of the opinion satisfaction in the court users"* TILAS project, supported by USAID, March-May 2009
65. *Business Needs Survey in Fieri*, a project funded by USAID Local Governnace Programme in Albania; July - September 2009
66. *Designing and implementing a MADA baseline survey and collected data analysis accomplishment*, Mountain Areas Development Agency, April – July 2009
67. *Public perception regarding women participation in elections in Albania*, UNIFEM, 2009
68. *Skills survey to identifying emerging occupations in Kukes and Shkodra regions*, IOM, Tirana, March 2009-February 2010
69. *Actual problems of Ageing in Albania (Findings from a survey of Ministry of Labour Social Works and Equal Chances for the preparing the Multisectorial Ageing Strategic document, 2009-2013)* UNFPA, 2008.
70. *Study regarding situation of Woman as a leader in local level"*, UNIFEM, March –June 2010
71. *Development of annual review of health system performance and financial cost estimation for health system strategy implementation (2007-2013)*, WB, 2007-2008
72. *DHP social impact assessment*, Client Name: Devolli Hydro Power via VEVE Group, 2009-2010
73. *Brain Drain and the Role of Diasporas in Promoting Knowledge and Empowering the Marginalized in the Balkans, (Albania, Kosovo, Macedonia)* RRPP programe supported by Swiss agency for development and cooperation, September 2010 –
74. *Firm behaviour in a post-transitional era in countries of the Balkan region* Project in the framework of Albania Slovenia bilateral research programe, 2010-2011
75. *Competitive advantages of firms in albanian industries: Current situation and policies for their progress in the future* Project supported by University of Delaware, USA, 2010-2011
76. *Project expenditures tracking studies – PETS (Municipalities of Korça and Fushë Kruja)*, supported by LGPA – USAID, 2010-2011
77. *Off-Grid generation Survey – Clean development mechanism CDM*, Project supported by Energy Ashta and DHP, Tirana 2010-2011
78. *"PROMISE: Municipal PROperty Management in South-Eastern Cities"* project, approved by the Community Initiative: South East Europe: Transnational Cooperation Programme, main partner SEEDC, University of Thessaly, Volos Greece, 2010-2011
79. *"Firm behaviour in a post-transitional era in countries of the Balkan region"* Bilateral project University of Ljubljana and University of Tirana, 2010-2011
80. *"Brain Drain and The Role Of Diaspora in Promoting Reforms in The Balkans"* (Albania Kosovo, Macedonia) Project supported by RRPP, Switzerland (University of Fribourg), Lead partner, South East University, Tetovo, 2010-2011
81. *"Promoting the successful models in the medical herbs businesses in Albania"* Supported by ABC foundation, 2011
82. *"Improving the role and effectiveness of vocational education through monitoring the financing policies in Albania"*, supported by Soros Foundation, 2011-2012
83. *"Albania, Building an Effective Public – Private Dialogue"* (private sectors' recommendations for fiscal reforms), supported by CIPE, USA 2012
84. *Business and Investment Development Strategy. 2013-2020*, Ministry of Economy, Trade and Energy. GIZ expert, 2012
85. *"Supporting artisan women to engage in private enterprise as a sustainable and income generating activity"*, Supported by Soros foundation, 2011-2012
86. *"Monitoring the National Strategy for social Inclusion 2008-2013"*, Support by UNICEF, 2012
87. *Survey on Marine Protected areas*, supported by MEDPAN, France, 2012
88. *estimation for health system strategy implementation (2007-2013)*, WB, 2007-2008
89. *Working paper on regional development plan for Gramshi district*, Client Name: Devolli Hydro Power via VEVE Group, 2012
90. Common European challenge is the full involvement of Roma in the society (supported by OSFA) 2013
91. Education - an instrument to change the future of Roma community (supportd by AMSHC) 2014
92. *Tourism development in the Karavasta Lagoon and surroundings*, Supported by ABC foundation, 2014
93. Study on higher education provision and labour market opportunities in the western Balkan" local coordinator, supported by LSE London, 2015

## Curriculum vitae

94. The Open Budget Survey 2015 Team leader, Financed by International Budget Partnership, USA January – November 2015
95. Local coordinator (univ of Tirana, univ of Shkodra Univ of Korca) regarding the project Empowering universities to fulfil their responsibility for quality assurance (EUREQA), 530631-TEMPUS-1-2012-1-BE-TEMPUS-JPGR, October 2013- February 2016
96. Consultant Support to Institute of Statistics for Official Statistic Programme 2017-2021, supported by UNICEF, 2016;
97. Statistician, SELDI 2015-2016: Survey on corruption pressure and involvement, and their perceptions of the level of corruption and anticorruption efforts. January July 2017
98. Consultancy services: Kosovo Transmission Development Project – Consultant for the Project Preparation Support. Financed by MVV decon GmbH Company through VEVE Group Macedonia, March - October 2016
99. Consultant of the "Portal of municipal financial data - open governance and total government" implemented by COPLAN in cooperation with the Ministry of Finance, December 2016, January 2017
100. "Perception survey on investment climate in Albania" OSCE project, Statistical and data analyst, April 2017
101. The Open Budget Survey 2017 Team leader, Financed by International Budget Partnership, USA January – November 2017
102. "The national context of the 16 SG goal targets "REC Tirana office project PC 33369-1277, February – June 2017
103. "Labour market and the needs in Tirana district ", May July 2017 *Client name: OS Fshatrat e femijve, Tirane*
104. "Mapping of persons registered in civil status registers and without them citizenship throughout the country" Project supported by UNHCR, 2017
105. Measuring the impact of Risi Turistike intervention, Supported by Risi Albania, August 2017-February 2018
106. Consultant to analyses housing legalization and social housing legislation and practices in the Enlargement Region Supported by Regional Cooperation Council RCC, April June 2018
107. Consultant for Management structure of National Park Divjaka Karavasta, REC, Hungary, May –September 2018
108. "Primary Data Collection, Development of Mid-Term and End Follow Up Surveys, Assessment of PDO findings achievement in the framework of PIUTD", Consulting Services (Reference No. AL-ADF -62578-CS-CQS), Word Bank, 2018-2023
109. Social Mid Term Survey for ESP Project (Ref: No. ESP-CS-CQ-35) Word Bank June- October 2018
110. Statistician, SELDI 2017-2018: Survey on corruption pressure and involvement, and their perceptions of the level of corruption and anticorruption efforts. November 2018-March 2019
111. Business Models for the Circular Economy - The Case of Albania Project supported by CoPlan and ENV, May November 2019
112. Cave tourism: the potential of adventure tourism in the Tropoja area Project supported by UNDP, June 2019 – January 2020
113. Cave tourism: the potential of adventure tourism in the Vlora area Project supported by ASSC, July 2019 – March 2020
114. Youth Labour Market Study, Project supported by Risi Albania – Swiss Contact project, September 2019 – February 2020
115. Low Carbon Emission Initiatives in Albania, Project implemented by REC Albania, March -July 2020
116. Commodity Price Survey in Albania, EuroCost International Project, Luxembourg, May - June 2020
117. ALBA-2019-015 - Development of budget briefs for Health, Education and Social Protection programs, Project I UNICEF July 2019-June 2020
118. Expert analysis of socio-economic impacts of existing sHPPs in Valbona Dragobi hydropower and Rapuni hydropower, WWF Project, February-September 2020
119. Challenges and innovative ideas for improving online learning in conditions such as COVID-19, AMSHC Project August 2020-
120. Partnership for circular economy - sustainable SMEs growth and regional development (Northern Macedonia, Albania and B&H) WBF Project, July 2020-
121. Improving the CSOs role for promoting EU Environmental Acquis implementation and adaptation at local level - Vjosa River Basin, Mileucontact Project, Northern Macedonia, August 2020-

### Conferences

1. Seminars at NATO Headquarters, Brussels," Albania and creation of its Institute for International and Strategic Studies" March 1993
2. Conference at Athens, Greece. "NGO and their role at the developing countries". December 1994
3. Conference at CRCE, London, UK "Transition Period for Albanian Economy". (Main speaker) March 1995

## Curriculum vitae

4. *"Immigration and integration at new urban areas"* Albanian Demography Conference 1996
5. *"Features and phenomena of SME development in Albania"* Co-author, International conference for Albanian economy, November 1996
6. *"The impact of Investment funds and pyramidal schemes at privatization"* Second Conference of IEBF and OSLSH, Tirana, October 1997
7. "SECI and Albania", speaker at the conference of ATA, Sofia, Bulgaria, October 1997
8. *"The possibilities of local government independent growth through increase of tax incomes"* Conference of National Forum for Fiscal Decentralization in Albania. July 1998
9. *"Aspects of regional development in the Albanian population"* Conference of AAD, Tirana, December 1998
10. *"Immigration, Urbanization and social economic impacts"* International Conference "The future of Albania and Albanians: Economic Perspective and social security" Friederich Ebert Stiftung Foundation, November 1999
11. *"Some aspects of informal economy"*, Conference of IYR, "Aspects of economy: Actuality and perspective", May 2000
12. Conference of Balkan demographers "Changes in the 1990s and the demographic future of the Balkans" Sarajevo. The paper "Employment in country to be a priority as compared with emigration" May 2000
13. *Second international seminar "The Balkan in the European Economic Space"* Volos, Greece the paper "fiscal and monetary policies and pyramidal schemes during 10 years of Albanian transition period" June 2000
14. "What's to learn Kosovo from privatization in Albania" Paper at the Seminar "Kosovo problems", financially supported by DAAD Prishtina, October 2000
15. *"Privatization and the problems of the employment of young generation"*, Conference of Union of Albanian Economists October 2000
16. "Privatization and post privatization problems in Albania", International conference "Restructuring, stability and development in Southeastern Europe" Volos, July 2001
17. *"Albanian migration during the last decade"* Conference "Balkans: Business and Educational Challenges and Perspectives", Thessalonica, 28-29 June 2001
18. *"Post privatization in Albania: Success or Failure"*, International conference "Integration and transformation in Albania, Hungary and Macedonia" Bamberg, Germany, 5-7 July 2001
19. "State as shareholder" First southeast Europe Corporate Governance Roundtable organized by OECD Bucharest, Romania 20-21 September 2001
20. *"Privatization and its impact to the unemployment"* Conference of Economics Faculty University of Tirana and Nebraska University, November 2001
21. *"The efficiency of privatization in Albania"* Conference of Albanian Government and Bank of Albania, December 2001
22. "Privatization of public sector in Albania: Experience, problems, and lessons learned: "The challenges of Privatization in Kosovo" International conference in Gjakova, Kosovo, 21-22 January 2002
23. "Problems of Privatization and Post Mass Privatization in Albania" "Privatization of SOE's and the Reform of Utilities in Kosovo" International conference at Grand Hotel Prishtina, June 27-29, 2002
24. Conference of Faculty of Economy "Development and management of potentials at the transition" "Mass Privatization and its impact to unemployment", October 2002, co-author
25. International Seminar "Integration and transformation in Albania and Hungary", Budapest, Hungary, "Strategic Privatization: Achieves and challenges" December 2002
26. International Conference of Bank of Albania: *"Hidden economy a barrier for a sustainable development"* Sarandë, September 2003
27. Conference of Institute of Finances of Kosovo "Post privatization and Employment in Albania" Peja (Kosovo) September 30-31, 2003
28. *"Financial autonomy of higher education"*, Conference "Economic development of Shkodra region" University of Shkodra, October 2003
29. Second Conference of ASECU "Ownership Structure and Corporate Governance in the Albanian Post-privatization", Belgrade October 6-9, 2003
30. *"Improvement of tourism statistics in Albania"*, Conference of University of Shkodra "Toursim in Albania", Tiranë, 21-22 May 2004
31. Conference of Ministry of Economy "Privatization in Albania: Reform, development, modernization and integration of national economy" Paper "Some consideration regarding privatization at CEE and impact to Albania", Sarandë 25-26 June 2004 co-author
32. *"Autonomy and financial management at universities: the case of Albania"* Workshop, UNESCO - CEPES, Rumania, May 2003
33. *"Brain Drain and intellectual labour market in Albania"* Workshop, UNESCO - CEPES, Rumania, May 2004
34. Conference of Faculty of Economy, University of Tirana "Economy at transforming processes" Paper "Improvement of Tourism statistics in Albania", Tirana, December 2004, co-author

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35. *"Businessmen migration and its impact"* Conference "Innovation, new job creation and local development promotion", Shkodër, 9-10 July 2004
36. *"Albania, financial management in the education system: higher education"* Conference at University of Tartu, Estonia, October 2005
37. *Ownership structure & corporate governance in the Albanian post-privatisation* "EACES workshop "Privatisation in Serbia: outcomes, prospects and corporate governance, University of Belgrade, Belgrade 5-17 September 2005
38. *"Challenges in changing and harmonization of children's social protection policies with education policies"* "Measuring impact of poverty on children" Conference of UNICEF, Tirana 22-23 November 2005
39. *"Statistical data and their connection to academic life"* "Albanian statistics towards the EU", International conference of INSTAT, Tirana December 6, 2005
40. *"Problems of contact with practice for academic staff and"* Conference "Increasing entrepreneurship spirit at universities" Faculty of Economy, UT, Tirana December 9, 2005
41. *"Albanian Economic Education and the Challenges of the Labour Market"* Conference "Il sistema Italia di formazione universitaria e post-universitaria ad il mercato del lavoro in Albania e nei Balcani" Conference supported by Italian Embassy, Tirana, January 20, 2006.
42. *"Privatization and transforming labour market at South east Europe"* Paper "Privatization and labour market" Conference of ISCOS, Tirana, January 30, 2006
43. Conference "Personnel development and mobility" Paper "Problems academic and supporting staff recruiting at University of Tirana" Prishtina, March 10—11, 2006
44. Conference "Regional economic cooperation in Southeastern Europe" Paper "The challenges of economic education in Albania and labour market" D. Tsenov Academy of Economics, SVISHTOV, Bulgaria, May 11-14, 2006
45. Roundtable: *"Family responsibilities and children wellbeing"* organized by the Ministry of Labour and Social Problems, paper: *"Children and harmonization of social with education policies"*, Tirana May 15, 2006
46. *"3<sup>rd</sup> international conference on education and economic development"* Paper "Economic education in Albania and labour market challenges" organized by Technological educational institute of Epirus, May 26-27, 2006, Preveza, Greece
47. Workshop *"The steps to build a System for Data Management regarding children"* UNICEF-INSTAT, paper *"Institutional, Legal and Financial Regulations for building a monitoring system of children poverty and social exclusions"*, Tirana, May 17 2007
48. International conference "Contemporary Challenges of Theory and Practice in Economics" Faculty of Economics University of Belgrade, Serbia, Paper "Problems of urbanization based on economic development of Albania", Belgrade, 26-29 September 2007
49. International conference *"The challenges of local businessmen participation in strategic sector privatization: Albanian case versus East European experience"* is organized by Albanian Socio Economic Think Tank (ASET) and is supported by East East: Partnership beyond Borders Program from Soros Foundation. October 12- 13, 2007, Tirana
50. Wrap up workshop on capacity building and training of entities on Return and Readmission Issues, Paper: *"Socio-economic profile of migrants returning in Albania"*, IOM, Tirana, 20-21 May, 2008
51. International Conference on Applied Economics, Paper "The challenges of brain drain in South East Europe: Albania's case", Kastoria, Greece, 15-17 May 2008
52. Conference of Foreign Investors Association, Paper "Improving of tourism statistics in Albania" Tirana, 26-29 May 2008
53. Conference *Expenditure tracking to improve public expenditure effectiveness in Developing and Transition Countries"* Paper *"Improving Public Expenditures Effectiveness in the Health Sector in Albania"* IMO, Brookings Institution, Washington D.C. (USA), 16-19 June, 2008
54. Third Annual Meeting of AlbShkenca Institute, Paper "Agro processing industry and agriculture at the Korça region looking for the competition advantages" Tirana 1-3 September 2008
55. AQUIFALC International conference "Economic development and European integration – realities and challenges", Paper Economic and Social consequences of migration and labour market issue" Tirana, September 8, 2008
56. International conference "Migration and Development in Albania and the Western Balkans: Remittances, Return and Development" University of Sussex, Sussex Migration Research. Paper Socio Economic profile of return migrants in Albania", Durrës 26-27 September 2008
57. Conference of AQUIFAL "Research, Cooperation and Development Across the Adriatic", Paper: "Internal migration and Challenges of regional development and urbanization" University of Bari 29 September 2008
58. ASECU 5<sup>th</sup> international conference "Market Functionalities and Institutional Reforms" Faculty of Economy, University of Tirana, Paper: "Mathematical and quantitative methods techniques for decision making and forecasting", May 21-22, 2009
59. First international conference of UET Sustainable tourism development in Albania, paper "Statistics as a support tools for supporting sustainable tourism development in Albania" Tirana, 19 June 2009



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60. First Annual Scientific Conference of the RRPP “Ideology, Democracy and Social Changes in the Western Balkans: Challenges for the social sciences” Paper “Forms of migration and the challenges of regional economic development in Albania”, Ohrid, Macedonia 26, 27 June, 2009
61. Conference of University of Tirana “Bologna Process a reality towards many challenges to get solutions” Paper Challenges of curriculum development to follow the market needs” coauthor, Tirana, March 16, 2010
62. 6<sup>th</sup> international conference of ASECU “Economic development, tax system and income distribution in the countries of SEE” Paper “The challenges of emigrants returning in Albania” organized by Faculty of Economics, University of Montenegro in cooperation with ASECU, May 20-22, 2010 in Podgorica,
63. Conference “For European level and standards in the university research”, paper “University – market partnership for the research programmes “Master” and “PhD”, UFO University, Tirana 8 June 2010
64. VIII World Congress of the International Council for Central and East European Studies "Eurasia: Prospects for Wider Cooperation" Paper “The challenges of Albanian migration after the democratic changes”, Stockholm, Sweden, 26-31 July 2010
65. V-th AlbShkenca Conference “Diaspora integration in Albanian science, economy and culture” Paper “Natural park of Kune Vain lagoon and social economic problems from mismanagement” Tirana, 2-5 September 2010
66. International Conference, University of Shkodra: “Challenges of Economic European Integration for Western Balkan” Tema: “When and how the research market decisions should be taken? An Illustrative example” Shkodra, 10 December 2010
67. International Conference Faculty of Economy, University of Tirana: “Economic & Social Challenges and Problems 2010” Paper: Socio economic impact and challenges in the framework of Kune Vain management plan” Tirana, 10-12 December 2010
68. International Conference, Department of Management, Faculty of Economy, University of Tirana: “Knowledge transfer: bringing together researcher, managers and entrepreneurs” Paper “Competitive Advantage of Firms in Albanian Industries: Current Situation and Policies for their progress in the future” May 20-21, 2011
69. Eurasian silk road universities convention “Building bridges in Higher Education: Seeking for a Eurasian model for development ESRUC consortium” Second meeting Paper “Challenges in the framework of the Bologna process: preparing for the labour market” co-author, Ataturk University, Erzurum, Turkey, June 3-6 2011
70. Conference “Information systems and Technologies and their importance in the economic development” Math, Statistics and applied Informatics department, Faculty of economy, University of Tirana, Paper “Domestic financial environment in the view of global developments” Tirana, June 9-10, 2011
71. Conference “Brain Drain brain gain” The association of DAAD alumni in Albania Paper: “Return migration and brain gain in Albania: reasons, experiences and future prospects”, Tirana, July 4-5, 2011
72. Conference of Department of Management Faculty of Economy, UT “Knowledge transfer: bringing together researchers, managers and entrepreneurs” Paper “Competitive Advantage of Firms in Albanian Industries: Current Situation and Policies for their progress in the future” Tirana, May 20-21, 2011
73. Eurasian Silk Road Universities Consortium (ESRUC) Meeting Paper “Challenges in the Framework of the Bologna process: preparing for the Labour Market” Ataturk University, Turkey, June 3-6, 2011
74. International Scientific Conference (IFEFR 2011) “Insight in Finance, Economics and Business Research and the Challenges of the New Millennium” Paper “Challenges and problems of new management elites, capable to respond to the needs of public sector”, Faculty of Economy – University of Vlora “Ismail Qemali” 17-18 June 2011
75. International conference “Information Systems Technologies and their Importance in the Economic Development” Paper “Domestic Financial Environment in the view of global developments”, Tirana, June 10-11, 2011
76. International Conference: “European Integration of SEE Countries – Challenges or Reality”, Paper “Cost of child Social inclusion Policies” “E. Çabej” University of Gjirokastra, Gjirokastër, 23-24 September 2011
77. International Scientific Conference 75<sup>th</sup> anniversary, Faculty of Economics University of Belgrade *From Global Crisis to Economic Growth Which Way to Take?* Paper: “The role of corporations in economic development: Albania on its way to internationalization” 20-22 Sept. 2012
78. Conference “Migration, Emigration, Return Migration – Perspectives from Sending and Receiving Countries” Paper: “Albanian migration and the effect of remittances on education”, Bamberg Germany April 25/26, 2013
79. Sixth International Scientific Conference “Public Policies and the Environment for Business Development in the Regional Countries” Paper “Child labour in Albania: A gender-based and legislative analysis” Pristine, 2 November 2012
80. Second multidisciplinary conference Paper “Youth political participation in Albania”, Technical university Prague, Czech Rep 6-7 December 2013
81. International conference SMEs development and innovation: building competitive future of South-Eastern Europe Paper “The impact of uncontrolled internal population movements on regional labour markets in Albania during the transition period” co-author Faculty of Economy, University of Bitola Ohrid, 3-4 October, 2014

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82. Second international conference “sustainable economic development achievements and challenges” Paper “Analyse of the vineyards sector in Albania” Tetovo, Macedonia December 5-6, 2014
83. 6th international conference “Information systems and technology innovations: inducting modern business solutions” paper Use of variation analyses in marketing decision making case study of market basket products Tirana, June 5-6, 2015
84. International Conference on Business, Technology and Innovation – UBT Paper “Are active labour market policies in Albania a panacea for reducing the youth unemployment?” Durres, Albania 6-7 November 2015
85. 5th international conference on application of information and communication technology and statistics in economy and education ICAICTSEE – 2015, Paper “Logistic regression to forecast customer behaviour” coauthora November 13 – 14th, 2015 University of National and World Economy Sofia, Bulgaria
86. 7th INTERNATIONAL CONFERENCE “Information Systems and Technology Innovations: The New Paradigm for a Smarter Economy” Department SIZ University of Tirana Paper “The Vlora Focus On Marketing Of Tourist Destinations” Tirana, June 17-18, 2016
87. 8th Annual International Conference “Information Systems and Technology Innovations : fostering the As-A-Service Economy”. Department of Statistics and Applied Informatics, Faculty of Economy, University of Tirana, Albania, Paper "Comparing Monetary and Non-monetary poverty in Albania based on family characteristics". June 2017
88. International Conference on Balkans "New Public Management and Transition in the SW Balkan Countries" Paper "Digital Business Performance in the Republic of Kosovo" Co-author, Faculty of Economy Tirana University, Tirana, 20-21 September 2018
89. Conference "Trends in Tourism and Marketing for Sustainable Development" Paper” Management and Marketing Challenges for the National Park Divjaka Karavasta", University of Vlora, 13-14 December 2018
90. 9th International conference of Business Faculty, University “A. Mojsiu” Dures, “Economic policy and EU integration” Paper “Remittances and economic growth. The case of Albania” Coauthor, 3-4 may 2019, Durrës – Albania
91. International academic conference, international academic institute Roma, , Paper “Business models for the circular economy- case of Albania“ Roma 17 september 2019
92. IC-MBE 2019: 8th International Conference on Management, Business and Economics Paper “Clustering: Good or Bad idea!?” Prishtina, Kosovo, October 26-28, 2019
93. IC-MBE 2019: 8th International Conference on Management, Business and Economics Paper “Relationships between organizational change and employee stress” Prishtina, Kosovo, October 26-28, 2019
94. International Academic Institution (IAI) academic conference, Paper “Business models for the circular economy - Case of Albania, Rome, Italy, 17 September 2019

## Articles

1. “How to construct a SAM at Albanian conditions” “Economy & Transition” Magazine
2. “Immigration, Problems and social economic consequences” “Study of Population” Magazine
3. “Urbanization or ruralization for the industrial towns” “Study of Population” Magazine
4. “Business development and new business centers in Tirana” “Bulletin of Economy” magazine No. 3 Co-author
5. “Using Poison and Binomial Distribution by US Defense Department” “Defense” magazine
6. “Business development and new business centers in Tirana” “Bulletin of Economy” magazine No. 3 Co-author
7. “Students thoughts about the faculty” “Bulletin of Economy” magazine No. 4 Co-author
8. “SME impact in Albanian Economy” “Bulletin of Economy” magazine No. 4 Co-author
9. “Actual Problems of Privatization” “Economy and Transition” Magazine No. 4 (14) /1997
10. “Some impacts of immigration of female gender at the new shelters” “Demography” Magazine” No. 1, 1997
11. “Dilemma of Investment Funds in Albanian Economy” “Economy and Transition” Magazine No.1 (15)/1998
12. “Did Albania really need operation ‘Alba’” Magazine “Security Dialogue”, (International Peace Research Institute, Oslo), No. 1 March 1998
13. “Food Products and Consumers’ Dilemma” “Economy and Transition” Magazine No. 2(16)/1998
14. “Immigration and urbanization” “Demography” Magazine” No. 2, 1998
15. “Tourist service and clientele” “Economy and Transition” Magazine No. 3(17)/1998
16. “Some hypotheses for corruption in privatization”, Special issue for the “Economy and Transition” Magazine
17. “The old age population” “Demography” Magazine” No. 3, 1999
18. “Foreign direct investment in Albanian economy” “Economy and Transition” Magazine No. 1(23) 2000
19. “Some features of Albanian emigration in Italy” “Economy and Transition” Magazine No. 1(23) 2000
20. “Falsification of Trade Mark” “Economy and Transition” Magazine No. 3(25) 2000
21. “The impact of privatization at youth employment” “Economy and Transition” Magazine No. 1(27) 2001
22. “Some possibilities for measuring performance and fiscal decentralization of local government” Review “Economy & Business” No. 1(5) 2001
23. “The state as owner and it role on Corporate Governance” “Economy and Transition” Magazine No. 3(29) 2001

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24. *"Privatization through vouchers: a pre-forecasted failure"* Review "Economy & Business" No. 3(7) 2001
25. *"Mass privatization process and post privatization in Albania"* Magazine "Alternatives", University of Word Economy, Sofia, Bulgaria, Nr 10, 2001
26. *"Problems of company management"* Review "Ekonomia dhe tranzicioni" No. 4(30) 2001
27. *"Problems of face to face interview during a field survey"* Review "Popullsia" 2001
28. *Ageing population and their problems in the World and Albania* "Demography" Magazine" 2002
29. *"Strategic privatization, its achievements and challenges"* Working Paper No. 41, January 2003, Published by BERG, Bamberg Research Group, Bamberg, Germany
30. *"Problems of financial autonomy at universities"* "Economy and Transition" Review No 3, 2003
31. *Businessmen migration and social economic impact* "Economy and Business" Magazine No. 1 (15) 2004
32. *"Main political agenda in service of public activities in Albania"* "Economy and Business" Magazine No. 2 (16) 2004
33. *"Intellectual migration and intellectual labour market in Albania"* "Economy and Transition" Review No 2, 2003
34. *"Improving the tourism statistics in Albania"*, "Economy and Business" Magazine No. 3 (17) 2004
35. *"Albania: vortices of imbalance"* The review "Higher Education in Europe" Routledge publisher, part of the Taylor & Francis Group, Volume 29, Number 3 / October 2004
36. *"Increasing financial autonomy for higher education institutions – precondition for qualitative development"* Review "Buletini shkenocr", University "L. Gurakuqi", Shkodër, 2004
37. *"Albania, Financial Management in the Education System: Higher Education"* Working Paper, December 2005, Published by Berg, Bamberg University, Germany
38. *"Integrated evaluation of seaside part Durrës - Vlorë"* Review "Ekonomia dhe Biznesi" No. 1 (18) 2005
39. *"Increasing the entrepreneur spirit – a permanent challenge for universities"* Review "Ekonomia dhe Biznesi" No. 1 (21) 2006
40. *"Marketing research as a supporting tool for decision making"* Review "Ekonomia dhe Biznesi" No. 2 (22) 2006
41. *"The problems of migration and urbanization based on economic development of Albania"* Review "Ekonomia dhe Biznesi" No. 1 (24) 2007
42. *"The challenges and problems of new managers qualification"* Review "Economicus" No. 1 (1) 2008
43. *"The challenges of brain drain in South East Europe: Albania's case"* Paper published by the International Economic Review, University of Thernopiles, Special Issue, 2008
44. *"Impacted factors in pulling of Albanian students for emigration"* Article published by Review "Albanian Socio Economic Review", Nr. 4 (68), 2011
45. *Albanian economy under the non-auspicious global trade conjuncture* Article published by Review IJSINT, Vol 1 No 5, November 2012
46. *"The role of corporations in economic development: Albania on its way to internationalization"* Post-Communist Economies Review London, Routledge Taylor and Francis group publication, August 2013
47. *"Internal Migration of Labor in Elbasan District, Regional Differences and Trends in Urbanization"* International Review of Science, Innovation and New technology, Vol. 1, No. 11, November, 2014
48. *"Application of statistical methods in the decision-making process to predict customer behaviour"* International Review of Science, Innovation and New technology, Vol. 1, No. 12, February, 2015
49. *Return migration and brain gain in Albania* Article published by Review "Albanian Socio Economic Review", Nr. 3 (84), 2015
50. *"Marketing of Tourist Destinations: The Case of Vlora Area"* The Journal of Accounting and Management, Vol 6, No 1 (2016) coauthor
51. *"The analysis of the national schemes in agriculture"* The Journal of Accounting and Management, Vol 6, No 3 (2016) University of Galati Romania coauthor
52. *"Do returnees find themselves reintegrated into labour market in Albania?"* International Review of Science, Innovation and New technology, Vol. 1, No. 14, November, 2016
53. *"Absorbing innovation in developing economies – a case study from Albania"*, Review Zeszyty Naukowe. Organizacja i Zarządzanie / Politechnika Łódzka, 2016 Coauthor
54. *"The negative effects of a high public debt. The sovereign debt crisis"* Article published in the journal "Albanian Socio Economic Review", no. 3 (96), 2018
55. *"Marketing Challenge at Divjaka Karavasta National Park"*, Article published in the journal " Albanian Socio Economic Review", no. 3 (96), 2018
56. *"Business Models for the Circular Economy - The Case of Albania"* Article published in the "Albanian Social Economic Review", Nr. 2 (99), 2019
57. *"Cave tourism: the potential of adventure tourism in the Tropoja area"* Article published in the magazine "Albanian Social Economic Magazine", Nr. 2 (99), 2019
58. *"Cave tourism: the potential of adventure tourism in the Vlora area"* Article published in the magazine "Albanian Social Economic Magazine", Nr. 3 (100), 2019